



Susan Swayze, Ph.D.

Susan Swayze, Ph.D., is a native of California and a first-generation college student. She attended Washington and Lee University as part of the second class of women and graduated with honors. After graduating from W&L, she attended the University of California at Los Angeles where she earned a Master of Arts degree and a Doctor of Philosophy degree. After nearly a decade working in leadership positions in psychometrics, assessment, and research within associations and academic institutions as well as human resources within a Fortune 100 corporate office, Swayze earned a Master of Business Administration degree from the Fuqua School of Business at Duke University. There, she explored the topics of organization development and marketing.

Swayze is a rare quantitative-qualitative hybrid, teaching courses in statistics and quantitative research design, qualitative research design and analysis, case study research methods, and mixed methods. She supplements course instruction through engaging, innovative, instructional workshops. In a testament to Swayze's focus on teaching and mentoring students, she earned the Faculty Member of the Year Award. In her 13-year career at The George Washington University, Swayze has served on 100 dissertations helping to graduate a diverse group of administrators and corporate executives.

Swayze has contributed to more than 50 peer-reviewed journal articles, conference presentations, and book chapters and has edited two reference volumes. Her research interests include diversity and inclusion, innovative approaches to leadership development, and utilizing technology to advance equity. As a result of her diversified approach to publishing and the range of topics, Swayze's scholarship impacts the research and actions of a wide variety of academics and practitioners internationally. Swayze's first presentation on diversity and inclusion was in 1992.