

## **Alumni Relations Code of Conduct**

As of August, 18, 2025

### **Scope**

By registering for any Dartmouth program or participating in any Dartmouth offering, activity, or communication, you and your guests agree to uphold the Dartmouth Alumni and Family Code of Conduct and to abide by these mandates at all virtual, on-campus, and off-campus events.

### **Purpose**

Dartmouth Advancement is committed to providing a friendly, safe, and welcoming environment for all, including identities protected under Dartmouth's Nondiscrimination Policy, which can be found on the Equal Opportunity, Accessibility, and Title IX (EOATIX) office website. We expect all volunteers, attendees, local community members, and other participants to act in ways that foster a positive experience for everyone. Dartmouth's expectations for participant behavior at all events, as well as the consequences for unacceptable behavior, are described below:

### **Expected Behavior**

- Be considerate and respectful of all community members, guests, and property while attending alumni events.
- Alert Dartmouth staff or event organizers if you have a concern.
- Refrain from, and report, any unacceptable behavior. Intimidation, harassment, abuse, discrimination, derogatory comments, or demeaning conduct by any attendees at alumni and family events will not be tolerated.
  - Harassment may include offensive verbal comments related to gender, sexual orientation, gender identity, gender expression, race, ethnicity/ethnic origin, age, ideological differences, religion and disability; inappropriate use of nudity and/or sexual images in public spaces; inappropriate physical contact; and unwelcome sexual attention.
  - Other unacceptable behaviors include, but are not limited to, deliberate intimidation, stalking, photographing or recording an individual against their wishes, and disruption of speeches or other events.

### **If you Witness Unacceptable Behavior**

If you experience or witness unacceptable behavior by an attendee, please contact a Dartmouth staff member or an event organizer for assistance. In an emergency, call 911 or campus security.

### **Consequences of Unacceptable Behavior**

Anyone asked to stop engaging in alleged unacceptable behavior is expected to comply immediately. Dartmouth staff and administration may take actions to address the behavior, up to and including expulsion from the event without prior warning or refund. Dartmouth staff can remove any attendee from a virtual or in-person event if they are violating the Alumni & Family Code of Conduct, creating health or safety concerns, threatening Dartmouth property, interfering with other attendees' enjoyment of the event, or for other good cause.